

Hope 4 Ebola Orphans Foundation

Annual Report 2016

Activity Plan 2017-18

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1 Mission Statement

Our mission is to raise awareness for children orphaned by the Ebola pandemic – Ebola’s Generation - to campaign for child and girl rights; to provide vital food and education support to vulnerable children in some of the most deprived communities in Sierra Leone and to manage a high-quality, low-cost interim care centre (ICC) with great child protection and care standards and a focus on resettlement. Our mission is also to ensure our ICC and kinship fostering programme are food secure and financially sustainable within the time-frame of this activity plan.

2 Mama Mayilas’ Introduction

Sierra Leone faces an orphan crisis. Every day children are orphaned because one or both parents die early – age only 47 on average– because of the usual roll call of malnutrition and disease caused by poverty, lack of access to clean water and adequate health care. On top of this constant flow of children needing help, Sierra Leone also faces a legacy of orphans from the war generation, orphans from the HIV generation and now, after Ebola, the Ebola Generation.

My Foundation, Hope for Ebola Orphans have been campaigning since the height of the Ebola crisis to raise awareness for Ebola’s Generation and all vulnerable children and for children and girl rights in Sierra Leone – the right to an education, the right to choose who and when to marry, the right not to be cut and the right to a future not impacted by dangerous climate change.

One my proudest moments last year was taking some of our children orphaned by Ebola to the launch last summer of the African Union (AU) campaign to end child and early marriage - children from some of the most deprived and disadvantaged backgrounds meeting VIPs and glimpsing a bright future beyond the slums and beyond Ebola.



Annual Report 2016

Activity Plan 2017-18



I was proud that Hope were one of the first signatories to the Not In My Name Coalition which values our traditions but seeks to end FGM (female genital mutilation) and stop cutting girls as part of the coming of age ceremony - in Sierra Leone 9 out of every 10 women and girls are cut (90%)

I was also proud to attend and was so inspired by the launch of EBAFOSA (eco based adaptation for food security assembly) last autumn, the AU and UNEP programme to introduce sustainable farming for food security, improve access to technology and markets and help Sierra Leone adapt to climate change – Sierra Leone is the 3rd most vulnerable country in the world to dangerous climate impacts – so this is the thing that will affect our children the most, as they reach adulthood.



Attending the launch of EBAFOSA - eco-based adaptation food security

The launch of EBAFOSA inspired me to try and do more for children living in ICCs or being fostered and my Foundation has ambitious plans to support up to four communities to become food producer, processor and marketing co-operatives over the life-time of this plan, growing food sustainably, promoting eco-based adaptation principles, promoting enterprise and generating incomes and improving livelihoods for farmers and communities, as well as providing year-round food security for vulnerable children.

My Foundation directly cares for 101 children orphaned by Ebola, disabled or otherwise vulnerable. We:

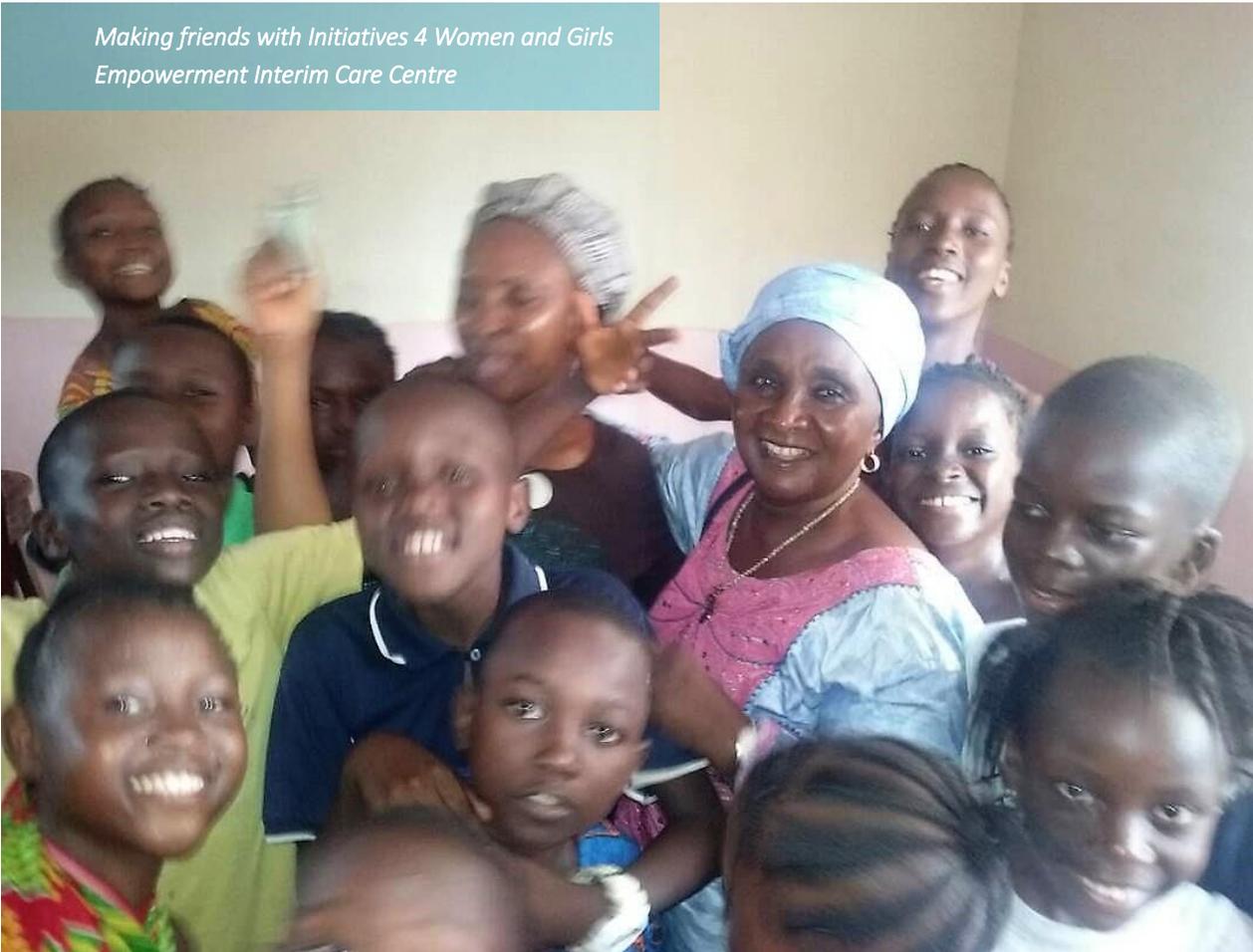
- ✓ deliver a kinship fostering programme for 61 children orphaned by Ebola or disabled, living with relatives in Moa Wharf one of the most deprived communities in one of the most deprived countries in the world.
- ✓ run an Interim Care Centre for 40 children, entrusted to us by the Ministry of Social Welfare, Gender and Children's Affairs, aiming to provide high-quality care for a maximum of 2 years while exploring and effecting options to resettle.
- ✓ provide a resettlement service, which reunited 16 children with their surviving biological family in 2016.

This year and next, I dearly wish to extend our kinship fostering programme to support to a further 50+ vulnerable children orphaned by Ebola living in child-led families (where an older brother or sister takes care of the family), in partnership with Concern for the Deprived Welfare Association (CoDWelA).



Meeting Dr Munnang, Africa's Climate Change Co-ordinator

*Making friends with Initiatives 4 Women and Girls
Empowerment Interim Care Centre*



I also wish to forge a closer relationship with three colleagues in the interim care sector caring for 150+ children living at Initiatives 4 Women and Girls Empowerment Interim Care Centre, Wellington; Network 4 Children in Need Orphanage, Allen Town and Mahanaim House to see how we can work together to make our Interim Care Centre's financially sustainable, to learn from each other to improve our child protection and child care standards and to implement the National Alternative Care Policy by helping train staff in investigations and reunification.

Mayila Yansaneh

Founder & Director

3 Annual Report: 2016 Key Achievements

Hope 4 Ebola Orphans Sierra Leone achieved some significant successes in 2016, despite unexpected challenges. Our feeding and education programme continued to provide for over 60 children from Moa Wharf, one of the most deprived communities in Sierra Leone throughout the year and despite funding constraints, we managed to feed a further 200 vulnerable children on a less frequent basis. In December, we took over management of an unregistered Interim Care Centre, caring for more than 50 children, successfully securing the ICCs financial viability and the children's future.

A Community Based Out-reach & Partnerships

1. Continued our Feeding Programme at Moa Wharf for 51 children orphaned by the Ebola pandemic, 7 children with disabilities 3 destitute children, delivering 5000kg of rice.
2. Continued our Scholarship Programme (tuition and exam fees, bags and text books) enabling 35 school age children orphaned by the Ebola pandemic, including 6 disabled children attend school.
3. Held two feeding programme events in Ma Bron, feeding 170 vulnerable children each time.
4. Hosted a Christmas party for 105 children from Moa Wharf and Hope ICC.
5. Funded a Christmas party for 64 vulnerable children, cared for by our partners CoDWelA.
6. Formed strong friendships with Concern for the Deprived Welfare Association (CoDWelA); National School for the Deaf and Dumb; Sierra Leone Alliance Against Hunger and Malnutrition (SLAAHM); Eco Based Adaptation for Food Security Assembly Sierra Leone (EBAFOSA-SL).



B Reunification & resettlement

1. Supported 51 children orphaned by Ebola living in Moya Wharf to remain in informal care arrangements with relatives
2. Traced and reunified 16 orphans with relatives.

C Campaigns

1. Continued to campaign to raise awareness for Ebola's Generation reaching an average of 2k people a week on facebook and 9k people a month on twitter during 2016
2. Joined and attended the launch of the African Union's campaign to end child and early marriage in Sierra Leone and continue to campaign for this.
3. Joined the Not in My Name Coalition in Sierra Leone to stop FGM (female genital mutilation or cutting) in a culturally sensitive way and continue to campaign for this.
4. Joined and attended the launch of the Sierra Leone branch of Eco Based Adaptation Food Security Assembly (EBAFOSA) an African Union and UNEP framework to sustainably transform and boost agricultural yields and work with the team and with Sierra Leone Alliance Against Hunger & Malnutrition (SLAAHM).



Attending the launch of African Union campaign to end child marriage in Sierra Leone

D Interim Care Centre

1. Took over management and financial responsibility for an unregistered Interim Care Centre (ICC), previously managed by former partners ECAS, at the request of the Ministry of Social Welfare, Gender and Children's Affairs ensuring continuity of care for 51 children
2. Reunited 9 children previously matched for international adoptions, with both parents alive, and prevented one international adoption taking place due to the age of the child.
3. Commissioned and delivered training for 21 care-giver staff in child protection and care standards.
4. Secured the day-to-day financial viability of the ICC by retaining 12 sponsors and finding new sponsors.
5. Developed a cost-based budget for the ICC, reducing the overall budget by 50%.
6. Secured fundraising (1,000 €) and an interest free loan (4000 €) for 1-yr lease (renewable for 2 further years) for new premises (effective 3rd Feb, 2017).
7. Provided clean drinking and cooking water by purchasing water purification tablets.
8. Retained all 28 inherited staff employed over Christmas and until the end of January.



Encouraging kids to value and enjoy their heritage

9. Made four foster care arrangements, one of which will enable an in-country adoption to take place.
10. Secured fundraising to enrol 18 children in school (including 5 school age children not previously in school); providing fees, uniforms, badges, school bags, ledgers and text books.
11. Secured monthly assistance from World Hope International and Mercy Ships to help care for our children with health or disability issues.
12. Secured World Food Programme support (January-May 2017).



4 2017-18 Activity Plan

A Implementing the Alternative Care Policy

1 Kinship fostering

1. Develop current Moa Wharf Feeding Programme and tuition fees into Kinship fostering for 28 families (fostering 61 vulnerable children) with the following outcomes: (Mar 17)
 - a. address the logistics and security problems encountered delivering 2500Kg of rice twice a year;
 - b. provide more food and be broadly cost neutral.
 - c. Introduce basic care standards in return for monthly food support and annual scholarships (fees, uniform, school bags, ledgers and text books)
 - d. deliver monthly support and welfare visits (Mar 17 onwards)
 - e. record and monitor childrens' outcomes (Mar 17 onwards)
2. Further develop care standards with children (Sept 17)
3. Education - Renegotiate school packages for ICC and Moa Wharf children (Sep 17)
4. Extend kinship fostering programme to 19 child-led families (89 children) in partnership with CoDWelA, as resources allow (from July 17-Dec 18)

2 Family Reunification & Resettlement

1. Continue to provide family tracing and reunification services for vulnerable children. (On-going)
2. Carry out monthly welfare checks on resettled children (Sept 17 – Dec 18)
3. Resettle all ICC children where surviving parents identified and no child protection issues (Dec 17 on-going)



3 Formal foster care & adoption

1. Continue to identify and train suitable foster care-givers to resettle ICC children, in partnership with CoDWelA. (Oct 17)
2. Continue to work with the MSWGCA to support in-country adoptions. (On-going)
3. Continue to support overseas medical visa fostering and adoption for children with health problems that cannot be addressed adequately in-country and disabled children who would benefit from care provided by more developed health systems. (On-going)
4. Continue to support legacy adoption cases the MSWGCA deems eligible and carry out related investigations (as required and resources allow)
5. Consider overseas adoption policy for children with neither parent living in conjunction with the MSWGCA (Nov 17)

B High Quality Interim Care

1. Ensure smooth move to new premises minimizing disruption to the children. (Feb 17)
2. Meet MSWGCA and FCC ICC quality standards (on-going)
3. Maintain excellent child : care-giver ratio
4. Ensure all children registered with Emergency's hospital (Apr 17)
5. Review and reconcile medical diagnosis with medicine list. (Apr 17)
6. Receive vulnerable children from the MSW and Freetown City Council. (On-going)
7. Ensure a 2 year maximum stay for ICC children by developing formal Foster Care arrangements. (On-going)
8. Develop Memorandum of Understanding for Legal Aid Board to care for children of women prisoners. (Jan 18)
9. Decide option for future premises (dependent on fundraising) (Dec 17)
10. Explore with local school networks and hospitals provision of evening and weekend shifts for qualified personnel. (Oct 17)
11. Ensure attendance at any MSWGCA, UNICEF or related training (on-going)
12. Fundraise for mini-van to reduce transportation costs to and from school (daily) hospital visits and Moa Wharf (Aug 17)
13. Identify what levels of support can be provided to the interim care sector (Sep 17)



Kids enjoying story-telling the traditional way thru dance

C Achieving Food Security

To improve our food security and promote sustainable agriculture we will pilot:

1. commissioning wholesale food arrangements direct from small-holder and subsistence farmers in the Western District (Mile 6) – improving our children’s nutrition, helping the local economy by improving farm gate prices and reducing our programmes’ food costs. (Mar 17)
2. identify a location (Sanda Magbolonto Chiefdom, Port Loko District) and pilot a food producer, processing and marketing co-op (July 17) with the following outcomes:
 - a. Providing continuous supply of rice, groundnut, binch, corn and pepper to our programmes and ICCs (Sep 17 and every growing season thereafter)
 - b. Reducing post-harvest losses by providing improved community storage facilities (Sept 17)
 - c. Improving market access and farm gate prices for small holders and subsistence farmers by using technology and developing logistics to transport food, initially by road and then by river (Jan 18)
 - d. Diversifying into:
 - i. drought-resistant crops including cassava (July 17), processed into semolina, gari, flour etc. (Jan 18) to generate an income for participating farmers and Hope ICC (Mar 18)
 - ii. cash crop to generate an income for participating farmers and Hope ICC (Sept 17 and then every growing season)
 - iii. natural cosmetic production and processing to generate an income for participating farmers and Hope ICC (Jul 18)
 - e. Extending a successful pilot to at least 3 other districts during the life-time of this plan, in partnership with EBAFOSA-SL, SLAAHM and CoDWelA, to provide food support for up to additional 600 children orphaned by Ebola or otherwise vulnerable. (Dec 17 onwards)



Our food security project supports these women farmers and will feed 150 vulnerable kids

E Income Generation for Financial Sustainability

To ensure our ICC and programmes are financially sustainable, over the life-time of this plan we will identify suitable business opportunities and develop social purpose business plans to:

1. Upcycle and sell secondhand clothing and footwear donations to provide:
 - 1.1. Free children's clothes and footwear for 200 children in 2017 and 2018 - Hope ICC (41), Moa Wharf (61), 2 partner ICCs (100) and CoDWela's Ebola orphans (100); (Dec 17)
 - 1.2. Income for child-led families from selling donated adult clothing and footwear generating sufficient income to pay for the shipping cost; the balance being shared between the child-led family and Hope. (Jan 18)
2. Wholesale Food to generate a small income to reinvest in further food production.
3. Source and market natural fertilizers (Dec 17)
4. Produce and market heritage condiments July (18)
5. Produce and market natural cosmetics (Sept 18)
3. Establish Social Purpose Sales Networks to provide volunteer Ebola widows and elder siblings of child-led families with livelihoods from trade rather than scavenging on rubbish dumps and to generate an income shared between Hope and the sales networks. We aim to licence these networks to sell:
 - 3.1. Clothing - surplus to ICC, and kinship fostering programme – a share of the income to be returned for transportation (Jan 18)
 - 3.2. Food – surplus to ICC, and kinship fostering programme - a share of the income will be returned to the farmers. (June 18)
 - 3.3. Water purification kits (Apr 18)
 - 3.4. Solar power kits (Oct 18)



Learning practical skills at Initiatives 4 Women & Girls Empowerment Interim Care Centre

F Partnerships & Child Rights-Based Campaigns

1. Continue to develop partnerships with communities and community based organizations. (Ongoing)
2. Develop partnership offer and timetable with 2 Interim Care Centres a year to promote financial independence, pool resources and build capacity (Mar)
3. Continue campaigning support for AU campaign to end child and early marriage. (On-going)
4. Continue campaigning support for ending Not in My Name Coalition FGM (Female Genital Mutilation). (On-going)
5. Continue campaigning support for sustainable agriculture and food security. (On-going)
6. Continue campaigning support for SDGs and climate action. (On-going)



G Team Development for Delivery

1. Continue to build capacity in finance, administration and training by working with CoDWelA and utilizing their team to train our team. (On-going)
2. Continue to ensure gender balance at all levels in the team. (on-going)
3. Improve operational effectiveness by revising existing and introducing new policies and procedures (annual schedule)
4. Improve team professionalism and goal delivery with role and goal orientated training, delivered on a programmed basis. (Jan 17-onwards) with monthly team meetings (from Feb 17)
5. Introduce standardized volunteer agreements, setting out terms, conditions and service expectations (May 17)
6. Introduce volunteer id card (May 17)
7. Introduce a programme of Staff Development and Appraisal to identify training needs; discuss successes and challenges faced in the preceding year and involve staff in setting goals for the year ahead. (Oct 17)



Meet the team delivering Hope 4 Ebola orphans, kinship fostering at Moya Wharf



8. Improve operational effectiveness with the introduction of technology e.g. laptops, tablets, digital child files and the open source primero case management system. As fundraising allows (Oct 17)
9. Undertake quarterly quality surveys with children, care-givers, partners and peers (from Nov 17)
10. Develop 2018 professional development plan from survey findings and training needs identified through Staff Development & Appraisal (Jan 18)
11. Develop an effective management team that can train colleagues in the sector (by Dec 17)
12. Develop training pack in partnership with CoDWelA (Feb 18)
13. Help build capacity in the sector by offer training to ICC colleagues on child protection, file management, finance and budgetary controls in partnership with CoDWelA (Mar 18 onwards)



5 ORGANIZATIONAL CHART

- HUB SERVICES – RESETTLEMENT, FOSTERING, KINSHIP FOSTERING
- ICC SERVICES – REGISTRATION AND CHILD CARE
- DELEGATED BUDGET HOLDER

